

CU 8.5: BUSINESS MANAGEMENT: MANAGEMENT AND LEGAL ASPECTS

Director of studies: Valérie LAMBERT

Hourly volume

General CU objectives:

- Confront the individual with themselves.
- Define a personal development plan for professional purposes.
- Develop a personal strategy for communicating, pitching.
- Structure the involvement of people around a project.
- Analyse the components of a team and initiate the dynamic.
- Identify management styles and tools
- Embed skills into the operation of the company.
- Build a professional project.
- Characterise the social protection system in France.
- Identify labour law stakeholders.
- Analyse legal issues and take this dimension into account as an engineer or business leader.
- Know how to recognise the fundamental acts of management in the company.

Consists of:

- Module 1: Labour law
- Module 2: Management simulation
- Module 3: Not applicable
- Module 4: Not applicable

In-person

*Self-
directed
study*

8.75 H Lectures

80.00 H

46.00 H Tutorials

8.00 H Practicals

**Positioning of the CU
in the School reference system:**

after CU 7.5

Units of skills

In accordance with the RNCP sheet

CU 8.5: BUSINESS MANAGEMENT: MANAGEMENT AND LEGAL ASPECTS

Module 1: Labour law	Coefficient 2
Session leaders: Anne-Cécile CENCIG, Pascal BLUCHE (Firm)	
Teaching assistants:	
Prerequisites:	
Teaching materials: Course notes – Presentation slides –	
Assessment methods: individual and in groups Class assignment– Practical examination	

Learning outcomes	Description	Number of student hours (in-person)		
		Lectures	Tutorials	Practicals
<p>The close link between management and labour law must allow the future manager to manage the conditions of performance of the work in and for the company as closely as possible:</p> <ul style="list-style-type: none"> – Characterise the social protection system – Use a method of reasoning to address a labour law issue – Identify the clauses of an employment contract and the different cases of termination – Define the role of labour law stakeholders 	<ul style="list-style-type: none"> – The social protection system in France – The sources of labour law – Hiring – Employment contracts – Termination of the employment contract – Labour disputes – Remuneration – Employee savings, profit-sharing and participation – Labour inspectorate – Unions – Staff representatives – Works council 	8.75	12.00	8.00
	<p>Preparation for the start of the Engineer Assistant internship. Know how to recognise the fundamental acts of management in the company.</p>		4.00	
		8.75	16.00	8.00

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Module 2: Management simulation	Coefficient 1
Session leaders: Gérard XOLIN, Valérie LAMBERT, Manuel RAIMONDEZ	
Teaching assistants:	
Prerequisites: CU 6.1 and 7.5 (modules 1 and 2)	
Teaching materials: Course notes – Presentation slides	
Assessment methods: in groups Viva - Report - File - Practical examination	

Learning outcomes	Description	Number of student hours (in-person)		
		Lectures	Tutorials	Practicals
Define, justify and present an industrial, commercial and financial strategy Analyse a business. Make a diagnosis Design decision-making tools. Make decisions. Prepare forecasts. Negotiate commercial and financial terms.	Manage human, technical and financial resources over a long period of time in a competitive context with constraints and objectives defined by the owners of the company.		30.00	
		0.00	30.00	0.00