

CU 8.5: BUSINESS MANAGEMENT: LEGAL ASPECTS

Director of studies: Valérie LAMBERT

General CU objectives:

- Characterise the social protection system in France
- Identify labour law stakeholders
- Analyse legal issues and take this dimension into account as an engineer or business leader
- Know how to recognise the fundamental acts of management in the company

Consists of:

- Module 1: Labour law
- Module 2: Management simulation
- Module 3: Not applicable
- Industrial assessment

Hourly volume

<i>In-person</i>	<i>Self-directed study</i>
8.75 H Lectures	40.00 H
46.00 H Tutorials	
0.00 H Practicals	

Positioning of the CU in the School reference system:

after CU 7.5

Units of skills

In accordance with the RNCP sheet

CU 8.5: BUSINESS MANAGEMENT: LEGAL ASPECTS

Module 1: Labour law	Coefficient 2
Session leaders: Anne-Cécile CENCIG, Pascal BLUCHE (Firm)	
Teaching assistants:	
Prerequisites:	
Teaching materials: Course notes – Presentation slides	
Assessment methods: individual and in groups Class assignment– Practical examination	

Learning outcomes	Description	Number of student hours (in-person)		
		Lectures	Tutorials	Practicals
<p>The close link between management and labour law must allow the future manager to manage the conditions of performance of the work in and for the company as closely as possible:</p> <ul style="list-style-type: none"> – Characterise the social protection system – Use a method of reasoning to address a labour law issue – Identify the clauses of an employment contract and the different cases of termination – Define the role of labour law stakeholders 	<ul style="list-style-type: none"> – The social protection system in France – The sources of labour law – Hiring – Employment contracts – Termination of the employment contract – Labour disputes – Remuneration – Employee savings, profit-sharing and participation – Labour inspectorate – Unions – Staff representatives – Works council 	8.75	12.00	
	<p>Know how to recognise the fundamental acts of management in the company.</p>		4.00	
		8.75	16.00	0.00

CU 8.5: BUSINESS MANAGEMENT: LEGAL ASPECTS

Module 2: Management simulation	Coefficient 1
Session leaders: Gérard XOLIN, Valérie LAMBERT, Manuel RAIMONDEZ	
Teaching assistants:	
Prerequisites: CU 6.1 and 7.5 (modules 1 and 2)	
Teaching materials: Course notes – Presentation slides	
Assessment methods: in groups Viva - Report - File - Practical examination	

Learning outcomes	Description	Number of student hours (in-person)		
		Lectures	Tutorials	Practicals
<p>Define, justify and present an industrial, commercial and financial strategy</p> <p>Analyse a business.</p> <p>Make a diagnosis</p> <p>Design decision-making tools.</p> <p>Make decisions.</p> <p>Prepare forecasts.</p> <p>Negotiate commercial and financial terms.</p>	<p>Manage human, technical and financial resources over a long period of time in a competitive context with constraints and objectives defined by the owners of the company.</p>		30.00	
		0.00	30.00	0.00